

LiNK Ledger

Link Construction Group

YOUR LINK TO BUILDING A STRONGER FUTURE

WELCOME TO OUR NEW HOME

A Review of 2015

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Willy Fernandez
President

Mickey Cerra
Executive
Vice President

PRINCIPALS' MESSAGE

It's hard to believe that the year has come and gone so quickly. It has been a very busy and rewarding time for our company. We would like to thank our employees, clients and Link associates for their support in helping 2015 be the fantastic year that it was.

As you can see from the front page of the ledger, the new Link Headquarters is beautiful. To many of us it is more than just an attractive facility; it is the culmination of an extraordinary effort by a very dedicated group of employees. Included in this issue are some interior pictures of our new home, as well as a brief description of what it represents to us and our future.

In 2015 we completed some remarkable projects that included the Parkland Fire Station, the Emergency Operations Center for the City of Weston, the anticipated Downtown Doral Charter Elementary School, and many others that are featured within this issue. We also continue to be contracted by Miami-Dade County Public Schools for several more projects through their GO-Bond program. These schools continue to allow us to further develop our educational construction division.

We are eager to begin construction on the new Telemundo headquarters. This will be the biggest project our team has undertaken thus far, and we look forward to providing NBCU with the quality of work we are known for here in South Florida. It is the quality of work that we are also providing our clients in our current projects that include the Violeta Duenas Montes Senior Center for Little Havana Activities and Nutrition Centers, a new retail facility located at 723 Lincoln Lane in Miami Beach for Terranova, the current expansion of the emergency department at the Joe DiMaggio Children's Hospital, among many others. As our school Superintendent, Alberto Carvalho always says "A promise made - A promise kept".

This year we ranked #3 in the medium-sized company category for the "Best Places to Work" award by the South Florida Business Journal. The firms are nominated based on their employee's responses to a long survey, which include questions regarding benefits, work environment, career opportunities and more. A special "Thank you" to all of the employees who participated.

Again, a heart-felt thank you to all of our dedicated and hardworking employees, subcontractors, and for the loyalty and trust of our clients. We are excited to continue celebrating many more accomplishments in the coming years.

2016 WE ARE READY FOR YOU!

Guillermo "Willy" Fernandez
President

Miguel "Mickey" Cerra
Executive Vice President



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WELCOME TO OUR NEW HOME

Link Construction Group

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WELCOME TO OUR NEW HOME

LINK CONSTRUCTION GROUP'S NEW MODERN HEADQUARTERS IN THE HEART OF DORAL



Our new corporate headquarters gives us the much needed space to support our growing operations. It also provides our employees with a professional and comfortable environment to work in, and reflects our growth, strength, and commitment to the South Florida construction industry.

Here are some of the innovative features in our new headquarters:

- All of the departments now have room for growth but most importantly designed to provide a user-friendly and well-organized layout that is structured to be efficient. The design allows for employees to collaborate easily on common projects.
- We also implemented various new technologies which help us in being more productive at our jobs while also improving the communication between the office and the field.
- The new office includes a fully equipped gym that is accessible to all employees. It includes free weights, cardio machines, and cross-fit amenities. Lockers and a shower offer opportunities for the employees to utilize the gym at convenient times.
- The new modern lounge affords a spacious gathering area for our employees. With tables, sofas, and several televisions, employees can relax during a break, watch TV or presentations, socialize with fellow employees. The lounge

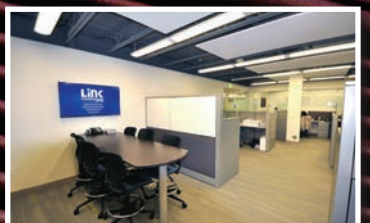
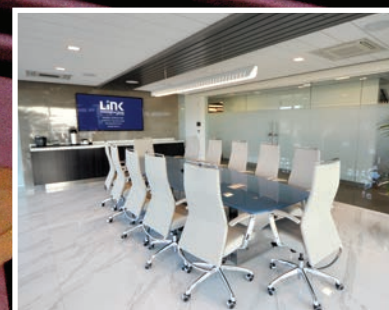
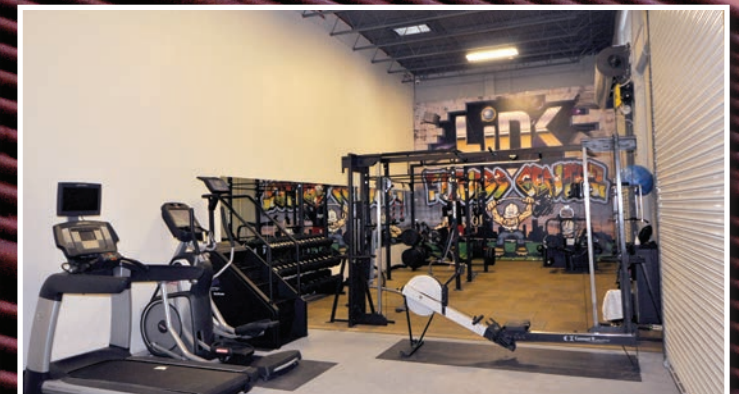
includes a refrigerator, vending machines, microwaves, and oven. It is a beautiful area that can be used for lunch, gatherings, and meetings/trainings with enough room to accommodate the entire staff.

We celebrated our grand opening in October alongside some of our clients, friends, families, and City officials. A special presentation was made by Jose "Pepe" Diaz, Commissioner and Luigi Boria, City of Doral Mayor. After the ceremonial ribbon cutting the guests were able to tour the facility and later enjoy some refreshments.

We also held our annual Link family picnic in the facility. The parking area was turned into sports gaming central. Link employees and their families came dressed in their favorite sports teams attire and were able to enjoy a variety of entertainment, food, and music. A special appearance was made by a few Miami Heat Dancers and Burnie himself.

"I love the new headquarters. Mickey and Willy did an amazing job in planning and executing the office. Every department flows to perfection and from the first day we moved you felt the team come together even more!" said Heidi Pabon, Marketing Manager.

"The new headquarters are state-of-the-art, they spared no expense including comfort and technology. Not many other places also offer you a full gym." said Rudy Villanueva, Project Manager.



Featured Completed PROJECTS

SEVENTH AVENUE TRANSIT VILLAGE

MIAMI, FL

Seventh Avenue Transit Village, built for Atlantic Pacific Communities, is a nine-story, 76 unit apartment building that provides affordable housing for the Miami-Dade County community. In addition to providing housing, this building will include 152 parking spaces in a structured parking facility, convenient retail spaces and a 22,278 square foot state-of-the-art community black box theater. The transit village section features a bus hub for five bus bays, and office space for Miami-Dade Transit Authority. Seventh Avenue Transit Village was designed by Zyscovich Architects.

“Housing projects are becoming a developing part of our portfolio as we continue to expand,” said Guillermo Fernandez, President of Link Construction Group. “It is exciting to work on projects that add to the revitalization of a neighborhood and with organizations that are dedicated to making a difference in peoples lives and our community.”



WESTERN FIRE STATION 109

PARKLAND, FL

Link was contracted by the City of Parkland for the new construction of fire station 109. The Western Fire Station and Public Services Facility is located at 100 Hillsboro Blvd in Parkland. The fire station houses its emergency rescue personnel as well as the Emergency Operation Center for the community of Parkland. The 13,000 square foot structure was designed by ACAI Associates. The facility was designed to resist Category 5 hurricane force winds and includes steel joist, metal deck structure with light-weight concrete. The apparatus bay holds three emergency vehicles.



WESTON EMERGENCY OPERATIONS CENTER

WESTON, FL

Link recently completed the new construction of an emergency operation center for the City of Weston. The Weston Emergency Operation Center is located at 17200 Royal Palm Boulevard in Weston. Saltz Michelson, out of Fort Lauderdale, designed the 25,000 square foot, 3-story structure to allow city staff to respond to an emergency or disaster in a centralized, state-of-the-art location that is designed to withstand a category-5 storm. The new building also houses the city’s information technology hardware and building department and will be used daily for code services.



CONTINENTAL FLOWERS HEADQUARTERS

DORAL, FL

The Continental Flowers headquarters located in the heart of Doral was designed by Chisholm Architects. The 34,749 square foot facility includes cold storage and a state-of-the-art refrigeration system for the storage of the flowers. The building has 7,549 square feet of office space and 27,200 square feet of warehouse area that includes 15,000 square feet of storage cooler. The concrete block structure includes stucco finishes, an exterior parking lot with 68 parking spaces, and extensive landscaping. Energy-efficient refrigeration equipment and roofing system were used in the facility.



DOWNTOWN DORAL CHARTER ELEMENTARY SCHOOL

DORAL, FL

Link Construction Group has completed the new construction of a charter school for Miami-Dade County Public Schools (MDCPS). The Downtown Doral Charter Elementary School is located in the corner of NW 53rd Street and NW 84th Avenue in Downtown Doral. Zyscovich Architects out of Miami has designed the 53,250 square foot brand-new, state-of-the-art facility with a much sought-after language program that serves 800 students. The school is the first of its kind, built and managed in partnership with Miami-Dade County Public Schools and Codina Partners. The facility houses grades PK-5 and contains many different aspects that are not always found in typical elementary schools. With a dual language curriculum, students have the unique opportunity to choose Spanish or Portuguese and learn various subjects in both English and a foreign language. Technology includes Smart Boards, Smart TV’s, and wireless connectivity for student devices such as iPads. The facility also includes a playground for Pre-k and Kindergarteners as well as a new soccer field and parking lot for staff and visitors.

“We are excited to have been a part of this development team that brings great opportunity to children and parents in the community,” said Nestor Castellon, Project Executive for Link Construction Group.



Featured Current **PROJECTS**



**JOE DIMAGGIO CHILDREN'S HOSPITAL
EMERGENCY DEPARTMENT EXPANSION**
HOLLYWOOD, FL

This project consist of 5,430 square feet of renovation and 3,407 square feet of expansion to the existing pediatric Emergency Department located at the hospital's main campus. This project will address the high demand through expansion of fast track services within the existing pediatric ED department. Various treatment and support spaces will be renovated. Also, new roof top air handler unit and new electrical distribution panelboards are some building system improvements.



VIOLETA DUENAS MONTES SENIOR CENTER
MIAMI, FL

New construction of an 18,351 square foot facility to serve as a senior citizen activity center. With a CMU structure and a combination of pre-cast joists and structural steel the building will include a cafeteria, auditorium, food prep area, arts and crafts area, adult day care, and various classrooms. The facility will be fully protected by fire sprinklers. It will include an elevator and among its more eye catching features are its full height exterior glass system, its high ceiling covered entrance, and second floor terrace. This is the second facility we build for LHNAC.



**BAUDUCCO FOODS CORPORATE OFFICE &
DISTRIBUTION CENTER**
MIAMI, FL

New construction of a 66,362 square foot, tilt-up facility including 6,500 square feet of office space and 59,862 square feet of warehouse area. Asphalt, concrete sidewalks, site lighting, signage and stripping at exterior parking areas is also in the scope of work. Bauducco Foods, founded in 1952, produces and markets baked goods. It offers panettone, wafers, toasts, shortbreads, crackers, and creams. The company also distributes food products of various other brands. It serves customers through retailers in the United States and internationally.

**723 LINCOLN LANE NORTH
RETAIL BUILDING**
MIAMI BEACH, FL

We recently began construction on a new 3-story, 44,504 square foot retail facility in Miami Beach. The project designed by Wolfberg Alvarez out of Miami is adjacent to the famous Macy's on Meridian Avenue. The buildings unique exterior is due to its design with decorative tubing. This significant change in the appearance will not only complement the current surrounding businesses but will also attract new business opportunities for the area.

The client, Terranova was founded in 1980 with the operation of a commercial property for a local partnership. Since then, Terranova has grown to become one of South Florida's leading commercial real estate firms, growing a portfolio that now includes more than several million square feet of retail, office and industrial properties.

Terranova has served as the exclusive agent for more than \$5 billion worth of commercial projects throughout Florida, representing some of the strongest companies in the world.



**NBCU - TELEMUNDO
BROADCAST
STUDIOS & GLOBAL
HEADQUARTERS**
MIAMI, FL

Link Construction Group has been retained to build the new Broadcast Facility & Global Headquarters for NBCU/Telemundo at Prologis Beacon Lakes. A property situated directly off of the Florida Turnpike between NW 117th avenue and NW 25th street. The signature project will consist of a 3 story, 476,000 square foot facility that will house the corporate offices, Novela and broadcast studios, as well as all support areas for the news and sports networks. RLC Architects from Boca Raton, FL. and Design Republic from New York have designed the tilt-up structure to include a steel roof, framed floors, as well as an additional 87,000 square foot warehouse studio set facility including 1,213 parking spaces. The current site for the broadcast studio is comprised of 26 Acres. This state-of-the-art facility will have all of the latest technologies in the industry as well as high-end finishes. The estimated fastrack time of completion is 24 months and should be broadcast ready for the spring of 2018.

"Our company is extremely grateful to have been selected as the contractor for this marquee project in Miami-Dade County," said, Guillermo Fernandez, President of Link Construction Group.



LINK CONSTRUCTION GROUP EVENT PHOTOS



Link Headquarters Grand Opening
New Link Office



Mercedes-Benz Corporate Run
Bayfront Park



9th Annual Link Fishing Challenge
Pier 5 Bayside Marketplace



Palm Lakes Elementary School Ribbon Cutting
Miami-Dade County Public Schools



ABC Spring GC Showcase
Hard Rock Hotel and Casino



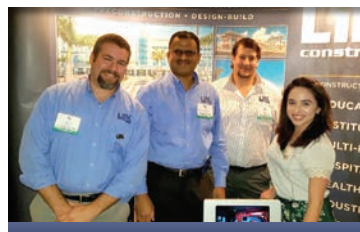
ABC/FIU Golf Tournament
Crandon Golf at Key Biscayne



Downtown Doral Elementary Charter Dedication Ceremony
Miami-Dade County Public Schools



CASF Clay Shooting
South Florida Shooting Club



ABC Fall GC Showcase
SunLife Stadium



Bauducco Foods Groundbreaking
Pan American West Business Park



Red Nose Day
Awareness for Young People Living in Poverty



Historic Hampton House Grand Opening
Restored Miami Landmark



Meet the Prime Lunch and Learn Workshop
Broward County Public Schools



Link Wears Pink
Breast Cancer Awareness



Habitat for Humanity
Building Homes for Low-Income Families



Miami Lakes Educational Center Ribbon Cutting
Miami-Dade County Public Schools



Link Family Sports Picnic
Link Headquarters

In November we held our annual Link Family Picnic. However this one was a little different. We decided to make it a sports theme. The employees all came dressed and represented their favorite sports team. The day began with a tour of the facility followed by some entertainment and food. Thanks to all of the employees who were able to come and enjoy our family sports picnic. Everyone had a blast!

A huge thanks to the Miami Heat Dancers and Burnie for their surprise visit. A special thanks to Sena Golf for the DJ and The Event Depot for the entertainment and food.

IN THE MEDIA PRESS, AWARDS, ACCOLADES & MORE

South Florida BUSINESS JOURNAL

- **Best Places to Work - Ranked #3**
- **Top 25 General Contractors - Ranked #13**
- **Top 100 Private Companies - Ranked #50**

South Florida
Business Journal's
Best Places to Work
Award Ceremony



WELCOME 2015 LINK HIREEES



KYLE O'BRIEN
ASSISTANT PROJECT
MANAGER



GILBERTO SEGUNDO
ASSISTANT PROJECT
MANAGER



SOLANCHY SANTOS
ESTIMATING
COORDINATOR



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YOUR LINK TO BUILDING A STRONGER FUTURE

Dr. Olga Martinez Senior Center
North Miami, Florida

Guillermo Fernandez, President and Miguel Cerra, Executive Vice President, incorporated Link Construction Group on April 16, 2001. Since its inception, Link Construction Group has been providing superior services in all segments of the construction market, including Healthcare, Retail, Commercial, Industrial, Educational, Public, Financial, Parks, Gaming, Low-Income Housing Communities and Multi-Family Developments. Their combination of extensive experience and an unparalleled work ethic have enabled Link to continue their growth in the South Florida construction marketplace.